

		Rutherford County Board of Education																				
		2016/17 Salary Schedule for Licensed Employees																				
		Approved 6/26/16				Overall raise				3.50%												
2016/17 State Minimum																						
BA	MA		Bachelor's Degree			Master's Degree			EDS or EDD (SDR)			Master's Degree +45			EDS			Doctor's Degree				
			(for all teachers with BA)			(for all teachers with MA)			(for post 7/1/14 employees & degrees)			(Grandfathered 7/1/14)			(Grandfathered 7/1/14)			(G/f 7/1/14 except Prin & some CO)				
			State	Over		State	Over		State	Over		State	Over		State	Over		State	Over			
			Minimum	State Min.	Total	Minimum	State Min.	Total	Minimum	State Min.	Total	Minimum	State Min.	Total	Minimum	State Min.	Total	Minimum	State Min.	Total		
-	3,415	0	32,445	5,762	38,207	35,860	5,986	41,846	35,860	9,365	45,225	35,860	8,576	44,436	35,860	10,436	46,296	35,860	12,917	48,777	0	
570	3,415	1	33,015	5,713	38,728	35,860	6,506	42,366	35,860	9,988	45,848	35,860	9,252	45,112	35,860	11,320	47,180	35,860	13,575	49,435	1	
570	3,415	2	33,015	6,232	39,247	35,860	7,026	42,886	35,860	10,613	46,473	35,860	10,308	46,168	35,860	11,503	47,363	35,860	14,836	50,696	2	
570	3,415	3	33,015	6,752	39,767	35,860	7,546	43,406	35,860	11,237	47,097	35,860	11,204	47,064	35,860	12,382	48,242	35,860	15,746	51,606	3	
570	3,415	4	33,015	7,271	40,286	35,860	8,430	44,290	35,860	11,861	47,721	35,860	12,671	48,531	35,860	13,814	49,674	35,860	17,137	52,997	4	
570	3,415	5	33,015	9,091	42,106	35,860	10,405	46,265	35,860	13,524	49,384	35,860	14,331	50,191	35,860	15,466	51,326	35,860	18,709	54,569	5	
3,190	7,030	6	35,635	8,290	43,925	39,475	9,389	48,864	39,475	14,068	53,543	39,475	12,221	51,696	39,475	14,268	53,743	39,475	16,870	56,345	6	
3,190	7,030	7	35,635	8,810	44,445	39,475	10,012	49,487	39,475	14,691	54,166	39,475	13,858	53,333	39,475	15,108	54,583	39,475	18,614	58,089	7	
3,190	7,030	8	35,635	9,434	45,069	39,475	10,637	50,112	39,475	15,315	54,790	39,475	15,432	54,907	39,475	16,742	56,217	39,475	20,265	59,740	8	
3,190	7,030	9	35,635	11,150	46,785	39,475	11,780	51,255	39,475	15,939	55,414	39,475	16,546	56,021	39,475	17,889	57,364	39,475	21,416	60,891	9	
3,190	7,030	10	35,635	11,670	47,305	39,475	12,404	51,879	39,475	16,563	56,038	39,475	17,534	57,009	39,475	18,896	58,371	39,475	22,411	61,886	10	
6,585	10,890	11	39,030	10,614	49,644	43,335	10,987	54,322	43,335	15,665	59,000	43,335	14,543	57,878	43,335	15,777	59,112	43,335	19,400	62,735	11	
6,585	10,890	12	39,030	10,614	49,644	43,335	10,987	54,322	43,335	15,665	59,000	43,335	15,479	58,814	43,335	16,893	60,228	43,335	20,428	63,763	12	
6,585	10,890	13	39,030	11,133	50,163	43,335	11,611	54,946	43,335	16,394	59,729	43,335	16,291	59,626	43,335	17,706	61,041	43,335	21,297	64,632	13	
6,585	10,890	14	39,030	11,133	50,163	43,335	11,611	54,946	43,335	16,394	59,729	43,335	17,130	60,465	43,335	18,587	61,922	43,335	22,141	65,476	14	
6,585	10,890	15	39,030	11,653	50,683	43,335	12,235	55,570	43,335	17,121	60,456	43,335	17,921	61,256	43,335	19,393	62,728	43,335	22,919	66,254	15	
6,585	10,890	16	39,030	13,472	52,502	43,335	14,158	57,493	43,335	19,564	62,899	43,335	18,461	61,796	43,335	19,949	63,284	43,335	23,537	66,872	16	
6,585	10,890	17	39,030	13,472	52,502	43,335	14,158	57,493	43,335	19,564	62,899	43,335	18,570	61,905	43,335	20,030	63,365	43,335	23,562	66,897	17	
6,585	10,890	18	39,030	13,472	52,502	43,335	14,158	57,493	43,335	19,564	62,899	43,335	18,614	61,949	43,335	20,137	63,472	43,335	23,709	67,044	18	
6,585	10,890	19	39,030	13,472	52,502	43,335	14,158	57,493	43,335	19,564	62,899	43,335	18,693	62,028	43,335	20,257	63,592	43,335	23,867	67,202	19	
6,585	10,890	20	39,030	13,472	52,502	43,335	14,158	57,493	43,335	19,564	62,899	43,335	19,244	62,579	43,335	20,845	64,180	43,335	24,458	67,793	20	
6,585	10,890	21	39,030	15,032	54,062	43,335	15,821	59,156	43,335	21,643	64,978	43,335	20,551	63,886	43,335	22,260	65,595	43,335	25,758	69,093	21	